

Epic Volunteer Policy

(approved Sept 21, 2025)

Epic Fencing is a volunteer-run, not-for-profit club, and our continued success depends on the time, energy, and commitment of our community of fencers and fencing families. From hosting tournaments to running fundraising events, volunteers make it all possible.

To support this club Epic will implement a Volunteer Bond program. This ensures that everyone shares in the work that keeps our club thriving.

1. Volunteer Bond

- a. At the start of a fencers membership, each family will submit a \$400 cheque post dated for July 1 of the current season to the Treasurer or the appointed club administrator. In lue of a cheque an electronic hold may be placed on the members account at the discretion of the club admin or treasurer.
 - i. The club must collect the volunteer bond within 2 months of the start of the members membership period or the bond will be forfeited.
 - ii. If a member should cancel their membership within 2 months of starting and not continue at Epic Fencing for the remainder of the season, the volunteer bond shall not be applied to that member and their cheque will be destroyed or hold removed.
- b. Upon completion of 10h of volunteering the cheque will be destroyed or electronic hold removed and no money will be charged to the member.
- c. 6 hours of volunteering must be completed during an Epic Tournament or AGLC Casino
- d. Intro Members will not be required to submit a \$400 bond, but may start accruing volunteer hours.
- e. Open bouting memberships will not be required to participate in the volunteer bond program.
- f. Members who start after Feb 1 will only be required to have a \$200 volunteer bond.
- g. Volunteer hours will be tracked by the club registrar or the appointed club administrator.
 - i. Any member may request to view their current volunteer hours at any time and shall be provided by the club within 1 week of the request.

- h. Volunteer opportunities shall be posted to the members and all members will have equal opportunity to participate.
 - i. Classes and Camps during the months of July and August will not be subject to the volunteer bond, but may have their own incentive programs to encourage volunteering.
- 2. Other volunteer incentives may be provided to volunteers (such as draws, awards, etc...), and all club members must have equal opportunity to participate in these incentives. Board approval is not required unless club funds will be used.